

CORPORATE SOCIAL RESPONSIBILITY POLICY

ALANKIT LIMITED

Scope

This policy, which encompasses the company's philosophy for delineating its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large, is titled as the 'CSR Policy'. This policy and the operational guidelines issued herein are subject to and pursuant to the provisions of the Companies Act, 2013 ("The Act") and the rules and regulations made thereunder.

CSR projects, programs and activities

In accordance with the specified activities under the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (the "CSR Rules"), and any amendment(s) thereof, the CSR Projects, Programs and activities of Company will include the following thrust areas:

- (i) eradicating extreme hunger, poverty and malnutrition, and promoting health care including preventive health care.;
- (ii) promotion of education specially among children, women, elderly and the differently abled;
- (iii) promoting gender equality and empowering women;
- (iv) reducing child mortality and improving maternal health;
- (v) combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- (vi) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water;
- (vii) employment enhancing vocational skills to enhance employability and generate livelihoods for persons from disadvantaged sections of society;
- (viii) social business projects;
- (ix) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.

The Company shall undertake CSR activities in line with Schedule VII of the Companies Act, 2013. The Committee is authorized to approve any modification to the existing CSR Plan or to propose any new program during the financial year under review.

Responsibility of the Committee

The Corporate Social Responsibility Committee shall—

- (a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- (b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- (c) monitor the implementation of the activities included in the CSR policy; and
- (d) monitor the spends on CSR activities by the Company in each financial year, in terms of the Companies Act, 2013.

Policy Review and Future Amendment

Corporate Social Responsibility policy of the Company conforms to the Schedule VII of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 as notified by the Ministry of Corporate Affairs, Government of India).

The Committee shall annually review its CSR Policy from time to time and make suitable changes as may be required and submit the same for the approval of the Board.

For enquiries related to the Alankit Limited CSR initiatives, please contact:

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